

DON MARIANO MARCOS MEMORIAL STATE UNIVERSITY

# ANNUAL REPORT SY 2019-2020





June 24, 2020

#### President Rodrigo Roa Duterte

Republic of the Philippines

#### Through Honorable J. Prospero E. De Vera III

Chairperson, DMMMSU Board of Regents Chairperson, Commission on Higher Education

Dear President Duterte:

I am pleased to submit to you the Annual Report of Don Mariano Marcos Memorial State University, La Union, for the School Year 2019-2020.

The presentation in this report is based on my 11-point agenda as President of the University. These agenda are coined into I LOVE DMMMSU which are as follows:

- I for institutional gzality and program excellence,
- L for laudable academic programs,
- **O** for operational and scientific research program,
- V for vibrant extension and community development programs,
- **E** for efficient and effective resource generation,
- **D** for dynamic faculty and staff development,
- **M** for meaningful student services and development,
- **M** for manifold physical resource and development,
- **M** for more responsive management and governance,
- **S** for sustained linkages and collaboration, and
- **U** for unified, strong, collaborative and supportive alumni.

This report also shows the love of DMMMSU to its surrounding communities through its "DMMMSU para sa Elyu" Social Amelioration Program.

DMMMSU also sent help to Batangenos during the eruption of Taal Volcano.

We vow to make more impactful contributions to our country's national development.

Sipupudno,

**FAIME I. MANUEL, JR.**President, DMMMSU

# CONTENTS AND EXECUTIVE SUMMARY

#### Institutional quality a nd program excellence

To ensure institutional quality and program excellence, we have been implementing a holistic approach to achieving Institutional Accreditation, and ISO Certifications.

The North La Union Campus (NLUC) underwent Institutional Sustainability Assessment (ISA) last September 25-27, 2019, and we are yet waiting for results.

Moreover, we are currently working for International Organization for Standardization (ISO-9001:2015) Certification. A series of trainings and workshops were scheduled from January to June this year.

In addition, seventy-three percent (73%) of DMMMSU's academic programs have been accredited. Ten programs are Reaccredited Level IV.

DMMMSU has 5 Centers of Development. As a proof of DMMMSU's excellent program offerings, a total of 33, 370 students enrolled during the 1st and 2nd semester. The Mid-Year Term was cancelled to give way to extension of classes during the CoVID-19 Pandemic.

DMMMSU produced a total of 1,915 graduates during the SY 2019-2020.

#### Laudable academic programs

All programs offered are compliant with CHED's policies, standards, and guidelines. New general education courses are fully implemented. 100% of undergraduate programs are outcomes based compliant. Five new programs are offered. In addition, DMMMSU records an impressive performance of its graduates in the licensure examinations. Two were topnotchers in the licensure examinations. DMMMSU is also the 4th Best Fisheries Technology School in the Philippines, and the 8th Best School in Master Electrician.

#### Operational and scientific research program

To encourage more faculty members to engage in research, we increased incentives for publication and presentation. For this school year, fifty-four (54) researches were completed, 205 are ongoing, 5 researches were published in reputable international journals, and 99 studies were presented in international, national, and local research fora.

# 4

# Vibrant extension and community development programs

18

DMMMSU has 72 active partnerships with LGUs, industries, NGOs, and other stakeholders. It offered 101 trainings and served 3, 902 beneficiaries.

#### Efficient and effective resource generation

26

To maximize the utilization of resources in order to increase productivity, plans on the development of Alipang, the Central Administration at Raois Farm, and Fisheries Research and Training Institute (FRTI) into Agri-Eco Tourism Center have already been crafted. Also, as of the first quarter this year, Php 8,933,306.15 was outsourced and Php 20,104,552.37 was internally generated.

For this fiscal year, 2020, DMMMSU was given a budget of Php 1,129,836,000. 00 from the General Appropriations Act. Php 334,125,000. 00 of which was used for Capital Outlay.

# 11

#### Dynamic faculty and staff development

38

Of the 706 faculty members, 44 are Professors, 106 are Associate Professors, 147 are Assistant Professors, and 409 are instructors. Moreover, 173 hold PhD degrees, 363 hold MA/MS degrees, and 170 hold BS/BA degrees.

From the Faculty and Staff Development, 41 are on scholarship. Ninety-six (96) are CHED sponsored scholars, 12 are DOST sponsored scholars, 2 KOICA sponsored scholars, and 1 ACYLS sponsored scholar.

DMMMSU has 509 non-teaching staff, 487 are regular, and 22 are casual. DMMMSU also supported faculty members and staff in their attendance to international, national, local trainings and seminars.

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In order to equip them for the "new normal", faculty members were trained on online teaching and learning content and skills delivery.

# CONTENTS AND EXECUTIVE SUMMARY

Meaningful student services and development  DMMMSU had a total of 6, 317 government and private sponsored scholars. It provides for quality facilities and activities for its students' holistic development.  This school year, DMMMSU increased sports incentives for students.	44	The heart of DMMMSU: DMMMSU para sa Elyu  DMMMSU through its Social Program titled DMMMSU para sa Elyu donated money, food commodities, hygiene commodities, and PPE's to fronline workers in La Union.	56
Manifold physical resources and development  DMMMSU has started with the transfer and titling of land properties and the enactment of Campus Comprehensive Land Use Plan. To accomplish this, the Land Transfer and Titling Office was created. In addition, we wanted to further advance the togething and logaring application. PMAMSU has already	47	The heart of DMMMSU: DMMMSU para sa Batangas  On February 6, 2020, DMMMSU reached out to victims of the eruption of Taal Volcano. Five-hundred families at Laurel, Batangas were given aid.	74
advance the teaching and learning environment. Moreover, DMMMSU has already established 100 percent campus interconnectivity. DMMMSU free WiFi which is open to all students has been established in the main campuses.		Board of Regents	77
More responsive management and governance	48	University Officials	<b>78</b>
To further empower operating units and guarantee more participatory management and consultative decision-making, and to ensure effective and efficient operations in the University, a number of manuals, policies, and handbooks were crafted, revised, and/or improved. In addition, DMMMSU carried out climate mitigation activities.		DMMMSU Hymn	79
Sustained linkages and collaboration	<b>50</b>		
DMMMSU has 20 active collaborations in various institutions abroad. It welcomes in bound students and sends students for internship abroad.			
During the CoVID-19 pandemic, 5 student-interns at Vietnam were repatriated. On the other hand, student-interns at Israel are closely being monitored.			
Unified, strong, collaborative and supportive alumni	<b>53</b>		
DMMMSU maintains a strong alumni relations through a functional Alumni Relations Office which conducted alumni homecoming activities in campuses and colleges, traced 55 percent of DMMMSU alumni; and continuously collaborates with Jobs180.com in tracing its alumni.			

To ensure institutional quality and program excellence, we have been implementing a holistic approach to achieving Institutional Accreditation, and ISO Certifications.

NLUC already underwent Institutional Sustainability Assessment (ISA) last September 25-27, 2019, and we are yet waiting for results.

Moreover, we are currently working for International Organization for Standardization (ISO-9001:2015) Certification.

DMMMSU Quality Assurance Unit, in cooperation with JBDC Occupational Health and Safety and Environment Consultancy (JBDC OHSEC), organized a consultation for ISO 9001:2015 quality management system on January 27-31, 2020.

The five-day consultation took place at the Central Administration Conference Hall and brought together the University President, the Vice Presidents, Chancellors, Executive Directors, Function Directors, Deans, Campus Heads, and Program Chairs to be oriented on how to go about the ISO certification.

Gap assessment was conducted on the first day which provided the participants clear view of the University's preparedness for an assessment.

The second and the third day were devoted to 'awareness seminar' which familiarized the participants on ISO, and Standard Operating Procedures vis a vis the control of documents.

Moreover, 'risk management' was discussed on the fourth and the fifth day. Participants were grouped according to clusters and were asked to do a SWOT analysis and to identify risks, and were taught to prepare an action plan.





In February 2020, a series of workshops among process owners were done to establish clear understanding on how to integrate their roles in the different procedures in Instruction, Research, Extension, including the support services (HR, Auxiliary, MIS, etc.). The ISO criteria served as the benchmark in the formulation of procedures.

In March 2020, Week 2 of workshop with JBDC OHSEP was conducted. SOPs were presented for further comments and recommendations by the big group with the Consultant. Unfortunately, activities were aborted effective March 16 due to the Enhanced Community Quarantine (ECQ) status of Luzon brought about by Covid 19 pandemic. Hence, protocol on submission was initiated by the MIS and a link (tinyurl.com/DMMMSUISO) was established as the common Google drive for all to access any update on the ISO write shop.

During the lockdown, DMMMSU closely coordinated with JBDC OHSEP Company on the write shops.







DMMMSU works hard to maintain quality and excellence in its programs. As a result, 73 percent of our programs are accredited.

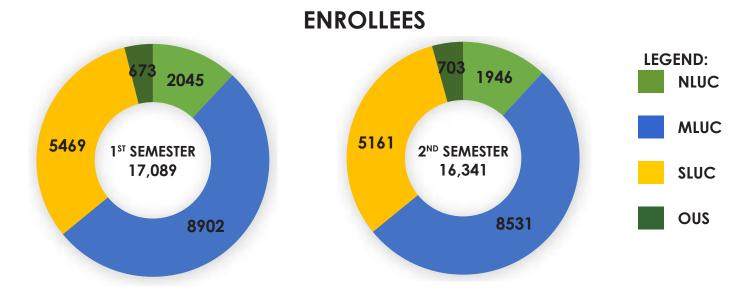


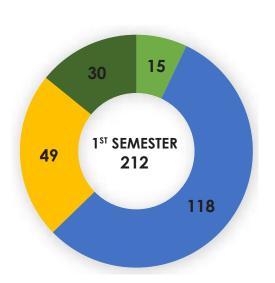


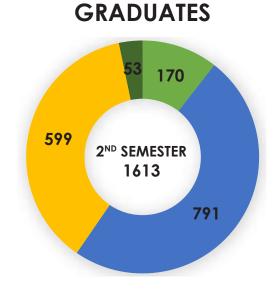


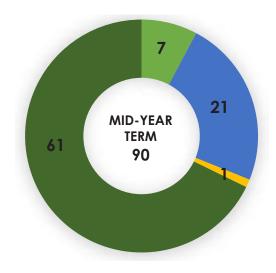
Level IV Reaccreditted Programs	Campus
BS Industrial Technology	MLUC
PhD in Technology Education Management	MLUC
MA in Technology Education	MLUC
BS Agribusiness Management	NLUC
BS Agroforestry	NLUC
Bachelor of Elementray Education	NLUC
PhD Science Education	SLUC
BS Computer Science	SLUC
BS Math	SLUC
BS Industrial Technology	SLUC

Below are 2019-2020 number of enrollees and graduates.

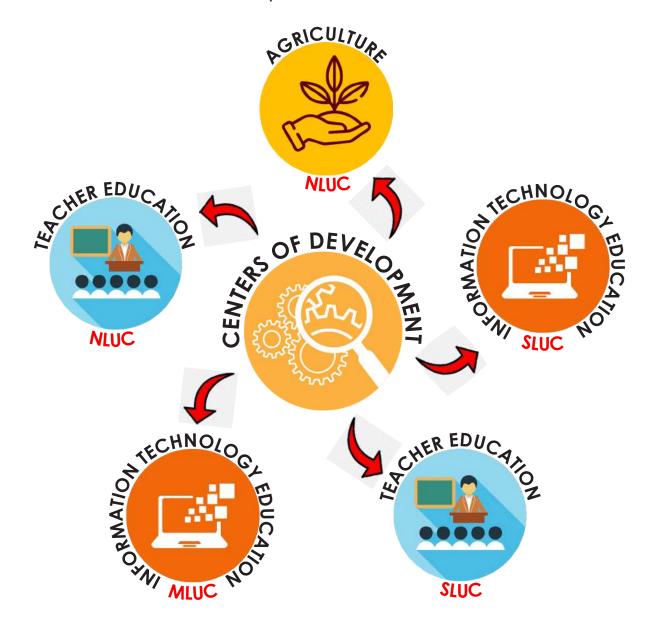








Currently, we have 5 Centers of Development.



# DOUS tied up with DOST for continuing education of Pisay llocos personnel

Without leaving their work stations, some teachers and office staff of the Philippine Science High School (PSHS) llocos Region campus in San Ildefonso, llocos Sur earned units in professional education, thanks to the DOUS Continuing Professional Education and Development program (CPED).

This training program was funded by the Department of Science and Technology for 29 scholars of PSHSS-llocos Region campus. The program ran from September 2019 to May 2020 where the scholars earned 18 units, qualifying them to take the Licensure Exam for Teachers.

The program was offered through distance mode where classes were held in their campus, making it convenient for them to learn.



The DMMMSU Open University System, represented by its Executive Director, Dr. Joanne C. Rivera, shared its practices in flexible learning with Tarlac Agricultural University (TAU) and other Higher Education Institutions (HEI) in a webinar hosted by TAU on June 11, 2020.

Aside from flexible learning practices, Dr. Rivera presented an overview of distance education (DE), the DE modes and models of DOUS, the methods that lead to successful teaching and learning in a distance environment, and instructional scheduling models in DE.

Dr. Stephan Kupsch, Director of Management Information System of DMMMSU, also discussed on Google Suite for education and other IT tools and services that are tailored for schools.

The presentations were helpful to the participants as schools are preparing to open classes this August, especially for those HEIs that are new to distance education and flexible learning.



For our second goal which is laudable academic programs, we ensure that our curricular offerings are relevant and that they meet international standards and address the needs of academic and industrial sectors.



PROGRAMS ARE COMPLIANT WITH POLICIES, STANDARDS, AND GUIDELINES

NEW GENERAL EDUCATION COURSES

ARE FULLY IMPLEMENTED

UNDERGRADUATE PROGRAMS ARE 100 %
OUTCOMES-BASED EDUCATION COMPLIANT

We enhance board programs and target higher performance of graduates in the licensure examinations. As a result, we have two topnotchers in the licensure examinations.



HAZEL JOY B. ARUELLO

9<sup>th</sup> Placer

Agriculturist Licensure Examination

November 2019

Bachelor of Science in Agriculture

College of Agriculture, South La Union Campus



LESLEY ANNE F. TAMPOC

4<sup>th</sup> Placer
Special Professional Licensure Examination for Teacher (Middle East)

August 2019

The tables below shows the ratings of our programs in the licensure examinations. In most of the examinations, DMMMSU keeps ratings higher than those of the national.

#### Licensure Examination Performance: North La Union Campus

Academic Programs	Date of Examination	DMMMSU Passing Rate	National Passing Rate
Doctor of Veterinary Medicine	August 2019	38.46	36.00
BS Forestry	September 2019	54.55	44.44
BS Agriculture	November 2019	51.09	47.62
BS Agricultural and Biosystems Engineering	October 2019	48.28	38.89
BS Secondary Education	September 2019	70.42	54.35
BS Elementary Education	September 2019	65.52	50.00

#### Licensure Examination Performance: Mid La Union Campus

Academic Programs	Date of Examination	DMMMSU Passing Rate	National Passing Rate
BS in Electrical Engineering	August 2019	92.59	67.16
BS in Mechanical Engineering	August 2019	86.38	70.61
Psychometrician	October 2019	64.52	63.73
BS in Criminology	November 2019	72.00	44.11
BAR Exam	November 2019	10.17	27.36
BS Secondary Education	September 2019	46.64	39.68
BS Elementary Education	September 2019	35.02	31.34

#### Licensure Examination Performance: Souzth La Union Campus

Academic Programs	Date of Examination	DMMMSU Passing Rate	National Passing Rate
BS Midwifery	August 2019	85.71	70.43
BS Nursing	November 2019	85.37	84.75
BS Agriculture	November 2019	49.41	47.62
BS Fisheries	October 2019	70.37	41.90
BS Psychology	October 2019	41.30	63.73
BS Secondary Education	September 2019	78.46	54.35
<b>BS Elementary Education</b>	September 2019	55.79	50.00



#### **CRIMINOLOGIST LICENSURE EXAMINATION 2020**

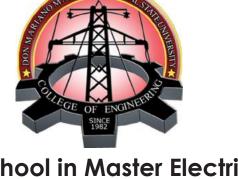
CLASS UNANG SIKLAB
BS Criminology

44.11 % National Passing Rate 72% DMMMSU Passing Rate

No. 1 in the Province of La Union No. 2 in Region 1

#### DMMMSU ALSO HOUSES BEST PROGRAMS IN THE PHILIPPINES





Best School in Master Electrician
College of Engineering, MLUC

# OPERATIONAL AND SCIENTIFIC RESEARCH PROGRAMS

For goal 3 which is operational and scientific research program, we aim to increase research productivity, and raise research quality and impact.

To realize this, we increased cash incentives for exemplary performance in research.

Awards	Amount (Php)
Publication  1. WoS, Scopus Impact Factor 7 or better  5 - 6 3 - 4 1 - 2	100,000.00 80,000.00 60,000.00 40,000.00
2. CHED Accredited	30,000.00
3. DMMMSU Research Journal	10,000.00
Winning Paper Presentation  1. Regional Level  1st Place 2nd Place 3rd Place  2. National Level 1st Place	5,000.00 3,000.00 2,000.00
2 <sup>nd</sup> Place 3 <sup>rd</sup> Place	7,000.00 5,000.00
3. International Level  1 <sup>st</sup> Place  2 <sup>nd</sup> Place  3 <sup>rd</sup> Place	20,000.00 15,000.00 10,000.00

Awards	Amount (Php)
Winning Paper Presentation  1. Regional Level  1st Place  2nd Place  3rd Place	3,000.00 2,000.00 1,000.00
<ul> <li>2. National Level  1<sup>st</sup> Place  2<sup>nd</sup> Place  3<sup>rd</sup> Place</li> <li>3. International Level  1<sup>st</sup> Place  2<sup>nd</sup> Place  3<sup>rd</sup> Place  3<sup>rd</sup> Place</li> </ul>	5,000.00 3,000.00 2,000.00 10,000.00 7,000.00 5,000.00
Approved Patents 1. Invention	50,000.00
2. Utility Model	30,000.00
3. Industrial Design	30,000.00
4. Trademark	20,000.00
5. Copyright	15,000.00

# OPERATIONAL AND SCIENTIFIC RESEARCH PROGRAMS

Awards	Amount (Php)
Citation	1,500.00
For every 1M pesos worth project deposited to the account of the University	0.3% of the Project Cost but not more than 50,000 pesos
For facilities/equipment grants, corresponding incentives will be given upon delivery or acceptance of the item	0.2% of the Project Cost but not more than 50,000 pesos
External Reviewer Internal Reviewer	3, 000 per article 3, 000 per article

#### As a result,

- 54 researches were completed,
- 205 are ongoing,
  - 5 researches were published in reputable international journals, and
  - 99 studies were presented in international, national, and local research fora

# OPERATIONAL AND SCIENTIFIC RESEARCH PROGRAMS

Faculty members are now better equipped to conduct research after attending an in-house seminar on research ethics and the use of Turnitin, an internet-based plagiarism detection service at the DOUS compound on June 3, 2020.







For vibrant extension and community development programs, we encourage the implementation of research-based extension and community programs which are responsive to national and international goals.

We ensure the sustainability of current extension development programs with increased number of adapters.

We develop strategies to sustain community-based programs for global visibility.

We have 72 partnerships with LGUs, industries, NGOs, NGAs, SME, and other stakeholders.

We offered 101 various trainings and services to 3,902 beneficiaries.













DOUS conducted a training on food safety and food handling practices for small scale business owners and fisherfolk at Sto. Rosario, Aringay, La Union last Sept. 18-19, 2019. This is to help sustain their production of tinapa and processed meat products by protecting their products from damage and contamination. Prof. Meljo Apilado served as trainer in this training which is part of DOUS extension project called "Adopt a Barangay Program".









Project TANGLAW is an extension project of DOUS for Drug Surrenderers in partnership with Department of Justice - Parole and Probation Administration (DOJ-PPA).

Last Sept. 20, 2019, DOUS held a Training on Food Technology and Food Handling "May Kita sa Pagkain" which was participated in by 97 parolees.

The trainers, retired Prof. Lugene Donnguines of DMMMSU Mid La Union Campus and Prof. Meljo Apilado of DOUS discussed on proper Food Handling and Meat Processing (Skinless Longganisa, Siomai, Tocino, Que Kiam). Dressed properly, the participants had a taste of what it is like to be a chef, learning the how's and why's of cooking and processing, choosing right ingredients and most importantly, proper hygiene. The return of investment on the projected sales was also discussed in the training.





Medical Dental Mission at Bagulin, La Union





DOUS conducted its last three trainings for "Project Tanglaw" last Nov. 15, 2019 at the DOUS compound. "Project Tanglaw" is an extension program for parolees with the aim to help them become productive in the community and go back to their normal lives. Topics discussed were Farm Animal Management, Business Correspondence, and Basic Information Technology. The learning service providers were Dr. Cf Omar Bernardino Domingo, Prof. Claudia Denise Barbadillo, and Dr. Amy Balcita, respectively.



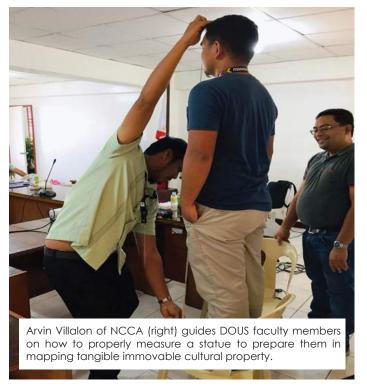


#### CONDUCT CULTURAL MAPPING

Twenty DOUS faculty and non-teaching staff learned to document tangible and intangible cultural property in the City of San Fernando, Bauang, and Bangar, La Union through a training on cultural mapping held last February 11 to 14, 2020. Cultural mapping is a grassroots-level participatory tool and technique used to document and preserve tangible and intangible cultural heritage in a locality.

This cultural heritage promotion is part of good governance as indicated in the Department of Interior and Local Government (DILG) Memorandum Circular No. 2019-44 released on March 15, 2019. Moreover, conservation and preservation of cultural property and the creation of a cultural property inventory is a requirement of good governance as stipulated in Republic Act 11292, also known as "The Seal of Good Local Governance Act of 2019".

To date, DMMMSU, through its Open University System, is the first SUC in Region 1 to avail of the cultural mapping training.







#### **DOUS MAKES KIDS SMILE**

Students of Champions Academy, a newly-established Christian school in the City of San Fernando, La Union were all smiles after being trained by three DOUS faculty on Feb. 19, 2020. Through its extension project called "Make Kids Smile", the DOUS conducted a Life Skills training for Students at the Champions Academy in Santiago Norte, City of San Fernando, La Union where 32 students from Kindergarten to Grade 4 participated along with their teachers.



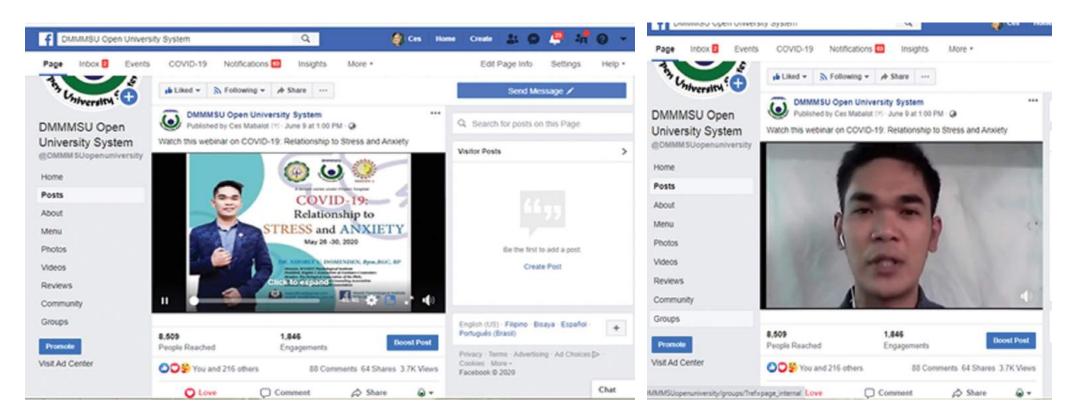
#### Doing the new normal in extension

The DMMMSU Open University System hosted its first webinar through its Facebook page (facebook.com/DMMMSUopenuniversity) on June 9, 2020.

This is the first of a series of webinars under its e-Project Tanglaw extension program.

There were over 800 viewers of the webinar, including clients of the Parole and Probation Administration (PPA) in Region 1 who are the beneficiaries of Project Tanglaw, a three-year rehabilitation program for them.

Dr. Nhorly Domenden acted as resource person for the webinar with the topic, COVID-19: Relationship to Stress and Anxiety. Dr. Domenden is the director of the WUNDT Psychological Institute and president of Region 1 Association of Guidance Counselors.



As of the first quarter of 2020, DMMMSU was able to externally generate Php 8,833,306.15 and internally generate Php 20,104,552.37.















For FY 2020, DMMMSU received Php 1,129,836,000.00 from the General Appropriations Act. Php 334,125,000.00 of which was utilized for Capital Outlay.







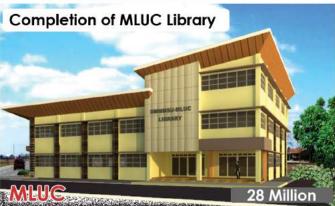






















# **EXTERNALLY FUNDED PROJECTS**

Project Title	Funding Agency	Amount (Php)
HEED Student Scholarship	Health, Education, Environment and Discipleship Foundation (HEED)	54,500.00
NGCP Student Scholarship	National Grid Corporation of the Philippines (NGCP)	148,783.50
Water Sample Analyzer for Institute of Environmental Studies	Mr. Berwynson Salazar Environmental Commissioner	100,000.00
"Bookpool" project of the VKV-VLV DMMMSU Chapter  DR. CIRILO R. REYES, JR.	Venerable Knight Veterinarians & Venerable Lady Veterinarians(VKV-VLV) Foundation Inc. US Chapter c/o Cirilo R. Reyes, Jr.	279,100.00

### **EXTERNALLY FUNDED PROJECTS**

Project Title	Funding Agency	Amount (Php)
Enhancing and Sustaining Production of Export Quality Carabao Mango in Support to Smallholder Rice-Based Farmers in Region I	DA-RFO1 DIR. LUCRECIO R. ALVIAR, JR.	1,000,000.00
Rapid Market Appraisal Cum Value Chain Analysis of Corn in Ilocos Region   The state of the stat	DA-RFO1	891,770.00

### **EXTERNALLY FUNDED PROJECTS**

Project Title	Funding Agency	Amount (Php)
Mechanization and Assessment for Intensified Appropriate Technology on Silage Production using Rice Straw after Combine Harvesting Project	DA-RFO1	1,000,000.00
Enhancing and Sustaining Production of Garlic Tissue Cultured-Derived Planting Materials	DA-BPI	6,000,000.00

### **EXTERNALLY FUNDED PROJECTS**

Project Title	Funding Agency	Amount (Php)
Optimizing and Popularization of Garlic Bulbils Production through Improved Management Practices and Community based Approached in La Union	DA-BPI	5,000,000.00
Enhancing Glutinous Corn Production through Innovative Extension Delivery System in Ilocos (Collaboration with MMSU)  Cross Visit	CHED	2,500,000.00

# **EXTERNALLY FUNDED PROJECTS**

Project Title	Funding Agency	Amount (Php)
Development and Pilot Testing Hand Tractor Driven Onion Harvester	DOST-PCAARD	4,684,358.00
INFRASTRUCTURE		
Rehabilitation of Imelda Dorm		
	Sen. Joel Villanueva thru DPWH	10,000,000.00

### **EXTERNALLY FUNDED PROJECTS**

Project Title	Funding Agency	Amount (Php)
Organic Agriculture Training Center Phase V		
	DA-NOAP	402,950.00
ICC Guestel	Sen. Sonny Angara	8,700,000.00
	Sen. Joel Villanueva	5,000,000.00

# EFFICIENT AND EFFECTIVE RESOURCE GENERATION

#### **EXTERNALLY FUNDED PROJECTS**

#### **NORTH LA UNION CAMPUS**

Project Title	Funding Agency	Amount (Php)
Climate-controlled Green House	DA-BPI	1,500,000.00

# EFFICIENT AND EFFECTIVE RESOURCE GENERATION

#### **EXTERNALLY FUNDED PROJECTS**

#### MID LA UNION CAMPUS

Project Title	Funding Agency	Amount (Php)
Completion of Multi-Purpose Hall	DPWH Implementation	8,000,000.00
Improvement of Balay Ti Alumni	DPWH Implementation	1,800,000.00
Improvement of Road Network/Drainage Canal	DPWH Implementation	3,500,000.00
Improvement of Comfort Room (SAS Bldg.)	Rotary San Fernando North	120,000.00
Construction of Hand Wash Facility	Rotary San Fernando North	20,000.00
Upgrading of COT Academic Laboratory	CHED	7,415,000.00

#### **SOUTH LA UNION CAMPUS**

Rehabilitation of the Laboratory High School Building	Congressional fund Hon. Sandra Y. Eriguel	1,800,000.00
Construction of Water System	Congressional fund Hon. Sandra Y. Eriguel	5,000,000.00
DOST-PCAARRD Agriculture, Aquaculture and Food Technology Business Incubator	DOST-PCAARRD Dr. Reynaldo Ebora	8,290,000.00
Field Performance Trial for the Hybrids (NCT-HR) for 2019 Wet Season	PhilRice Dr. John C. De Leon	122,200.00
Production and Distribution of Ready-to-Eat, Hygienically-dried, Vacuum-fried and Vacuum-packed Fish Products as Quick Response to COVID-19 Pandemic	DOST-PCAARRD Dr. Reynaldo Ebora	1,302,210.00

#### **NARTDI**

Assistance in the Development of Automated System for NARTDI's Beekeeping	Canadian Executive	125,278.42
Program	Service Organization (CESO)	123,270.42

# EFFICIENT AND EFFECTIVE RESOURCE GENERATION

As for efficient and effective resource generation, we aim to maximize the utilization of resources to increase productivity, expand existing IGPs, rationalize incentive scheme to sustain enthusiasm of the personnel concerned.

We also aim to maximize the potentials of the agricultural landholdings of our University to generate more income and to significantly contribute to the PGLU's vision of making La Union the Agri-Tourism Center of the North.

Alipang which used to house the College of Agriculture at Rosario, and which has recently been reacquired from the Carabao Center of the Philippines (CCP) will be transformed into an Agri-Eco Tourism and Technology Business Incubator Center for the College of Agriculture and Sericulture Research and Development Institute (SRDI). Fisheries Research and Training Institute (FRTI) and the proposed Central Administration at Raois Farm will also be converted into Agri-Eco Tourism Center.





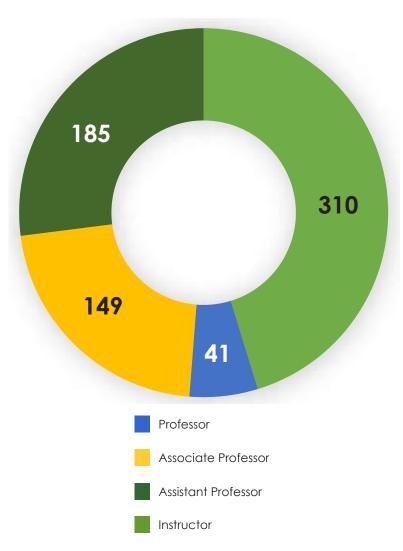
For dynamic faculty and staff development, we aim to strengthen the Faculty and Staff Development Program to make it more responsive to the needs of the University and to ensure the professional development of our faculty and staff.

To encourage more faculty members to pursue and finish their graduate studies incentives have been increased.

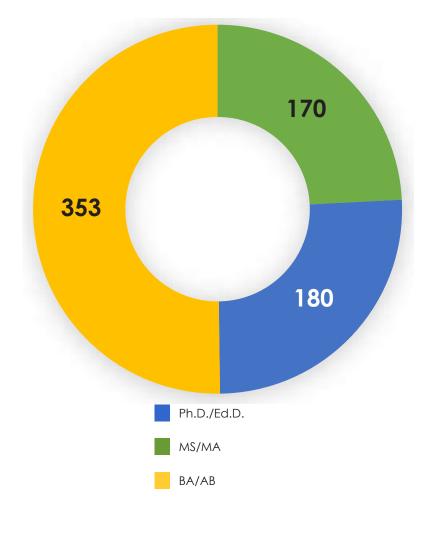
OLD		New (for scholars enrolled at Top 1,000 Universities in the Philippines)	New (for scholars enrolled at Level 3 Programs or COD/ COE Programs)
Monthly Stipend (Masters)	Php 3,000.00	Php 15,000.00	Php 7,500.00
Monthly Stipend (Doctoral)	Php 4,000.00	Php 15,000.00	Php 7,500.00
Book Allowance	Php 1,000.00	Php 10,000.00	Php 10,000.00
Thesis Aid	Php 15,000.00	Php 50,000.00	Php 15,000.00
Dissertation Aid	Php 20,000.00	Php 75,000.00	Php 35,000.00

Of the 685 faculty members, 41 are Professors, 149 are Associate Professors, 185 are Assistant Professors, and 310 are Instructors. Moreover, 180 are PhD/EdD holders, 170 are MA/MS degrees, and 353 have BS/BA degree holders.





#### Profile according to Degree





From the Faculty and Staff Development Program, we approved **41 scholars** and we are encouraging more to enroll in the top 1000 Universities in the Philippines, or Level 3, or COD/COE Programs in order to strengthen our human resource.

We also have

96 CHED scholars,

12 DOST scholars,

2 KOICA scholars, and

1 ACYLS scholar.

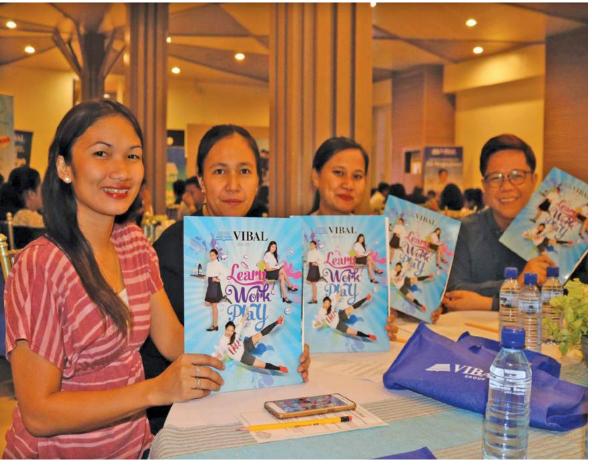








We also supported faculty members and staff in their attendance to international trainings and seminars, and in the national level.







Teachers are recently faced with a huge challenge brought about by COVID 19 pandemic. In order to equip and empower them to be able to efficiently and effectively deliver skills and content to their students, thereby adjusting to the "new normal", they were trained on various technologies and platforms in teaching.

DMMMSU-SLUC has already started strengthening its Learning Management System through a series of trainings.

A series of trainings and workshops on instructional design tools for distance learning initiated by the College of Computer Science were conducted on May 26 to June 2020. The trainings aimed to introduce and review the use of software tools for teachers who wish to present their topics in multiple media and carry out teaching online.













# MEANINGFUL STUDENT SERVICES AND DEVELOPMENT

DMMMSU has been responsive to the needs of its students. They are provided adequate housing, sports, health, security and food service facilities.

For the past school year, we had a total of 6,317 government and private sponsored scholars.



# MEANINGFUL STUDENT SERVICES AND DEVELOPMENT

To encourage more athletes to get engaged in sports, we have increased their incentives. The table below shows the new sports incentive scheme as approved by the Board as compared against the previous scheme.

	PREVIOUS		NEW
Regional Level			
		Over-All Champion	
Individual:	Group:	Individual:	Group:
Gold - P 3,000.00 Silver - P 2,000.00 Bronze - P 1,000.00	Gold - P 800.00/participant Silver - P 600.00/participant Bronze - P 400.00/participant	Gold - P 5,000.00 Silver - P 2,000.00 Bronze - P 1,000.00	Gold - P 1,200.00/participant Silver - P 1,000.00/participant Bronze - P 800.00/participant
		1st Over-All Champion	
		Gold - P 4,000.00 Silver - P 2,000.00 Bronze - P 1,000.00	Gold - P 1,000.00/participant Silver - P 800.00/participant Bronze - P 600.00/participant
		2 <sup>nd</sup> Over-All Champion	
		Gold - P 3,000.00 Silver - P 2,000.00 Bronze - P 1,000.00	Gold - P 800.00/participant Silver - P 600.00/participant Bronze - P 400.00/participant
	Nation	al Level	
		Regardles of the Over-All St	anding
Gold - P 5,000.00 Silver - P 3,000.00 Bronze - P 2,000.00	Gold - P 2,500.00/participant Silver - P 1,500.00/participant Bronze - P 800.00/participant	Gold - P 20,000.00 Silver - P 6,000.00 Bronze - P 5,000.00	Gold - P 5,000.00/participant Silver - P 3,000.00/participant Bronze - P 2,000.00/participant
	ASEAN	l Level	
	Non-existing	Gold - P 50,000.00/participant Silver - P 30,000.00/participant Bronze - P 20,000.00/participant	
ASIAD Level			
	Non-existing	Gold - P 100,000.00/participant Silver - P 75,000.00/participant Bronze - P 50,000.00/participant	
Olympics Level			
	Non-existing	Gold - P 200,000.00/partic Silver - P 100,000.00/partic Bronze - P 75,000.00/partic	ipant

# MEANINGFUL STUDENT SERVICES AND DEVELOPMENT

In the 2020 Regional SCUAA, Stingers (DMMMSU athletes), were the 1st overall champion among six SUCs in Region I, having earned 54 gold medals, and 82 silver medals which was highest among the six SUCs. The total amount of the incentives given to all the Stingers is Three hundred seventy-four thousand pesos (Php 374,000.00).







# MANIFOLD PHYSICAL RESOURCES AND DEVELOPMENT



## MORE RESPONSIVE MANAGEMENT AND GOVERNANCE



To further empower operating units, guarantee more participatory management and consultative decision-making, and ensure effective and efficient operations in the University, the following policies, manuals, guides, and handbooks were crafted, reviewed, or revised.

- 1. Guidelines in the Selection of University Officials
- 2. DMMMSU Strategic Plan
- 3. University Code
- 4. Administrative Manual
- 5. Faculty Manual
- 6. Faculty and Staff Development Plan

- 7. Student Handbook
- 8. Library Manual
- 9. Research Manual
- 10. Extension Manual
- 11. Standard Operating
  Instruction (SOI) for Research
- 12. IGP Manual

- 13. IRR in the Use of Buses
- Policy Guidelines on the Design, Development, Publication, and Sale of IMs
- SRDI Strategic Plan and Manual
- Policy Guidelines for Internationalization and IMD

- Policy on Information and Communications Technology (ICT) System
- 18. Operations Manual for Alumni Relations Office
- 19. Comprehensive Land Use Plan (CLUP)

## MORE RESPONSIVE MANAGEMENT AND GOVERNANCE



#### WELL-SUSTAINED LINKAGES AND COLLABORATION BOTH IN THE LOCAL AND GLOBAL ARENA

DMMMSU has a dynamic and functional office of internationalization and global networks.

DMMMSU forged twenty (20) bilateral agreements with partners abroad.

PARTNER HEI/ORGANIZATION	COUNTRY
Prabhassorn Vidhaya School	Thailand
Rajabhat Maha Sarakham University	Thailand
Olympus Global Company Limited	Vietnam
Universitas Jambi	Indonesia
Association of Universities in Asia Pacific	China
Thai Tech Group	Thailand
SEA TVET China	China
Olympus Global	Vietnam
Duy Tan University	Vietnam
Hoa Sen University	Vietnam
Nichiigikan, Co. Ltd.	Japan
Korea International Cooperation Agency	South Korea
CHED- Canadian Bureau of International Education	Canada
Damronggratsongkroh School	Thailand
Chiang Rai School	Thailand
Watnairong School	Thailand
Politeknik Negeri Pontianak	Indonesia
Universitas Sarjanawiyata Tamansiswa	Indonesia
Filipino Nurses Association-NORDIC	Finland
University of Eastern Finland	Finland

#### WELL-SUSTAINED LINKAGES AND COLLABORATION BOTH IN THE LOCAL AND GLOBAL ARENA





# 4th AUAP Student English Speaking Competition

Colleen T. Dreesen
4th Place, 4th Year PolSci (MLUC)

Gener V. Orecia 4<sup>th</sup> Place, 1<sup>st</sup> Year PolSci (MLUC)

#### WELL-SUSTAINED LINKAGES AND COLLABORATION BOTH IN THE LOCAL AND GLOBAL ARENA

#### DOUS HOSTS 2 VIETNAMESE STUDENTS FOR THEIR OJT

The DOUS Bachelor of Science in Business Administration program received two students from Hoa Sen University in Ho Chi Minh City, Vietnam for their internship assignment in the Department of Trade and Industry Region 1 office in the City of San Fernando, La Union. Ta Nhut Truc Nguyen (Judy Ta) and Chu An Binh (Jenny), both female students, started their internship at DTI last January 30, 2020.

Their internship is part of the student exchange program of DMMMSU and the Southeast Asian Ministers of Education Organization or SEAMEO. It includes an English language training and cultural tour in the province of La Union which ends on March 8, 2020.



#### UNIFIED, STRONG, COLLABORATIVE AND SUPPORTIVE ALUMNI

For a unified, strong, collaborative and supportive alumni, we aim to establish both local and international alumni networks. For this school year, the following were accomplished:

- ► The VPAA office through the Alumni Relations facilitated and prepared the National Irrigation Administration-Region 1 Farmer's Satisfaction Survey 2019. (September 2019)
- ► Forged partnership with JOBS180.com for the alumni portal and Virtual Job Fair 2020.
- ▶ Prepared, conducted consultations with constituents and finalized draft of the Alumni Relations Operational Manual for Board Approval.
- ► Graduate tracing by various campuses was increased by at least 5%. On ground and on line tracking was launched to reach out to graduates of the different programs.

- ▶ Provision of alumni placement services in coordination with various government and private organizations for possible employment of graduates.
- ▶ Prepared proposal and coordinated the first alumni-university collaborative program (medical-dental mission) scheduled for July 2020; however, the activity is to be rescheduled due to COVID 19.
- ► Mobilization of various alumni associations to extend financial and other forms of support during the COVID 19 pandemic.



# UNIFIED, STRONG, COLLABORATIVE AND SUPPORTIVE ALUMNI

Batch 1986, with their President, Dr. Alexander Jarata, donated PPE's and food packs at La Union Medical Center, Agoo, La Union.









# UNIFIED, STRONG, COLLABORATIVE AND SUPPORTIVE ALUMNI

A number of alumni, led by Ms. Josephine Geneta Dacpano, through their Social Program named "Handog Pagmamahal" donated food commodities to Barangay Cabaruan, Sto. Tomas, La Union.











DMMMSU initiated "DMMMSU para sa Elyu" Social Amelioration Program to help the Provincial Government of La Union (PGLU) provide for the needs of various frontline workers and work units in the Province.

On March 23, the Central Administration (CA) gave 500 face shield materials to ITRMC, and 200 to Bacnotan District Hospital.











On March 24, North La Union Campus, led by its Chancellor, **Dr. Junifer Rey E. Tabafunda**, gave bottles of alcohol to Barangays at Bacnotan.















On March 26, 10 face shields were given to Barangay Sapilang and 20 face shields were given to Barangay Casiaman at Bacnotan.





On March 27, 2020, **President Jaime Ipac Manuel, Jr.**, along with his team, delivered aids to **Ilocos Training and Regional Medical Center (ITRMC)**.

DMMMSU para sa Elyu team bestowed the following to ITRMC: 1) two lechon, 2) bars of seaweed soap, 3) jars of sea weed pickles, 4) packs of sea weed candies, 5) bottles of liquid hand soap, 6) cartons of bottled drinking water, 7) one box of of PVC folders, 8) two rolls of garters, and 9) three packs of double sided tapes.









They also delivered three packs of PVC folders and one pack of double sided tapes at Bacnotan District Hospital.

In addition, MLUC led by its Chancellor, **Dr. Eduardo C. Corpuz**, donated 500 PVCs for face shields at San Fernando City PNP stations where each station received 50 pieces of PVCs.

Moreover, Barangay Pandan received 4 face shields, and Bacnotan PNP, 20.

Not leaving its work force behind, DMMMSU also gave 20 face shields to its Security Force.







On March 31, DMMMSU Central Administration donated 4 boxes of face masks, 160 pieces of surgical caps, and 3 boxes of latex examination gloves to Caba District Hospital.

On the same day, March 31, the **National Apiculture Research Training and Development Institute (NARTDI)** delivered 260 bottles of liquid hand soap with honey and propolis to the Local Government Unit of Bacnotan, La Union.

NARTDI being the country's premier institution leading in the development of the apiculture industry and promoting the use of honey, initiated the immediate production of honeybee products-based liquid hand soap out of available Institute stocks; hence, they were able to produce 120 bottles (1li/bot) of liquid hand soap with honey and 160 bottles (260ml/bot) of liquid hand soap with propolis, respectively.







Still on, March 31, DMMMSU Open University System (DOUS) through its "Handog Pasasalamat mula sa DMMMSU Open University System" gave face masks and Personal Protective Equipment (PPE) to frontliners in the llocos Training and Regional Medical Center (ITRMC).











On April 1, Caba District Hospital further received 200 face shields and 50 bags of fruits.

On the same day, DMMMSU-SLUC sent their first wave of donations to La Union Medical Center (LUMC) at Agoo, Caba Medicare Community Hospital, and Rosario District Hospital.

Not only did the SLUC Faculty Association and the SLUC Non-Teaching Association donate finances but also shared their time and skill in preparing face shields.

Miss Claire Fonbuena, OIC Chief Nurse, received for LUMC 500 face shields, 300 pieces acetate films, and 100 bags.

Dr. Gretchen F. Aromin, Chief of Caba District Hospital received for their staff 200 face shields and 50 bags of fruits.

Meanwhile, Mr. Alexander Flores, Administrative Officer, received for Rosario District Hospital, 200 face shields and 50 bags of fruits.



In addition, they also received 200 face masks and 220 face shields, which were crafted by NLUC Faculty Association and Non-Teaching Association.

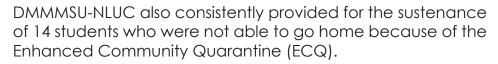












On April 3, DMMMSU-MLUC delivered 20 cases of bottles of water to Ilocos Training and Regional Medical Center (ITRMC) at San Fernando City. They also distributed 14 cases to frontline workers at PNP, Bureau of Fire Protection, Department of Public Works







On April 6, 2020, DMMMSU-NLUC personnel distributed 85 bottles of pickled seaweeds, 63 bottles of fish paste (padas), 450 pieces of puto, 6 packs of 3-in-1 coffee, 4 packs of instant chocolate drink, 6 packs of biscuits, 5 packs of bottled water and 2 packs of softdrinks to checkpoints and hospitals at Bacnotan and Balaoan,









On April 8, DMMMSU-SLUC Faculty Association in cooperation with the University Faculty Association once again braved their way out for their second wave of help. They gave La Union Medical Center, Agoo, La Union and handed the amount of forty thousand pesos (Php 40,000.00) and 600 pieces of face masks.

They also bestowed Caba Community Hospital fifteen thousand pesos (Php 15,000.00) and 200 face masks, and Rosario District Hospital the same – fifteen thousand pesos (Php 15,000.00) and 200 face masks.





On April 30, NLUC students who failed to go back to their respective places received food and hygiene commodities from the Central Administration. In addition, as a form of thanksgiving on his 50<sup>th</sup> birthday, **President Jaime I. Manuel, Jr.** gave the 15 stranded students one thousand pesos (Php 1,000.00) each.











On May 1, fifteen stranded students from the College of Education – South La Union Campus received food commodities and allowance.











On May 6, five stranded students from the College of Education of the South La Union Campus were sent home.



On May 5, the University gave its employees face masks amounting to two hundred thousand pesos (Php 200,000.00).









On May 8, the University Student Council, led by its President, Ms. Judy Ann Hidalgo, donated essentials and food allowance amounting to one hundred forty thousand pesos (Php 140,000.00) to stranded students.















# DMMMSU PARA SA BATANGAS

#### Taal victims: Maraming salamat po DMMMSU

"Maraming salamat po, (Thank you so much) DMMMSU!"

Smiles accentuated the faces of hundreds of evacuees at Laurel, Batangas as they received donations from DMMMSU on February 6, 2020. A total of 537 bags of goods were distributed.

The 37 - member charity team of DMMMSU left Agoo past midnight of February 5 for its mission to help the families affected by the eruption of Taal Volcano. After a nine-hour drive including what seemed an endless journey through uninhabited mountains of Batangas, the convoy composed of one closed winged truck and two buses of DMMMSU loaded with goods, and three vans carrying the team, reached the town of Laurel at 30 minutes past 9 in the morning of February 6, 2020.

The team led by Hon. Jo Ann P. Rulla, the Faculty Regent of DMMMSU, met with the Mayor of Laurel, Hon. Joan Lumbres Amo, and the town's Vice Mayor, Hon. Rachelle B. Ogalinda, who, along with other town officials and Municipal DSWD personnel, were attending to the needs of families housed in tents inside their town's covered court. After the courtesy call with the municipal officials, the team was accompanied by Ms. Mary Rose O. Matienzo, MDSWD staff to distribute goods to evacuation centers in five barangays at Laurel. The team was advised to distribute goods in these barangays as they are the ones seldom reached by help compared with the families housed in the town's covered court as the place was most accessible for benefactors to unload goods.

The team was first brought to Barangay Dofli where 21 families were each given three (3) bags of goods and three (3) bottles of 6.6 liters of water. After that, the team was brought to Barangay Balakilong where 27 families queued for three (3) bags of goods and three (3) bottles of water.

Realizing there were more families waiting for help, the team reduced the number of bags being distributed to the third barangay, Barangay Leviste, where 50 families each queued to receive one bag and one bottle of water. The team reached the fourth evacuation center located at the Elementary School of As-is, and 44 families were given the same help.





#### **DMMMSU PARA SA BATANGAS**



When the team reached the last evacuation center housed at the covered court of Barangay Poblacion 5, 119 families also living in tents were waiting. Because there were enough left, each family received three (3) bags of goods and three (3) bottles of 6.6 liters of water, much to their surprise.

Still, there were some more of the help left and so the team decided to distribute to families on their way out of the town of Laurel.

Other members of the team include teaching and nonteaching personnel: Ms. Rima Baldemor, Ms. Jo Dynalyn Lachica, Prof. Theresa Calicdan, Prof. Enrico Dacanay, Prof. Katrina Dacanay, Prof. Denver Oficiar, Prof. Melody Tumanan, Prof. April Rivera, Dr. Maricon Viduya, Dr. Priscilo P. Fontanilla, Jr., Dr. Florendo Damaso, Jr., Mr. Santos Esperon, Mr. Meljun Panelo, Mr. Nixon Aquino, Mr. Aries Ugay, Mr. Hilario Milanes, and the drivers of the buses and the truck.

Sixteen students from the South La Union Campus were also part of the team, 14 of whom come from the College of Education and they are namely, Melba Madilo, Sandra Ellamil, Olando Nolledo, Rosemari Muyano, Alma Claire Quiliza, Ruby Rose Boado, Jasmin Frialde, Marivic Macaltao, Helen Grace Rullan, Jennelyn Cabanilla, Mark Niel Gatche, Cherry Ann Paguel, Mark Aldrin Valdez, Jon Dovi Gonzales, and Divine Arcel Munar from the College of Arts and Sciences, and Ryan Bel Soriano from the College of Computer Science.

### DMMMSU PARA SA BATANGAS

Jon Dovi, a staff of College Forum, the Official Publication of the Campus, described his experience as "something very fulfilling". All the other students, despite their physical exhaustion during the 5-hour distribution of goods, were grateful that they became part of the team. They were happy having been part of that "one-of-a-kind experience".

The members of the team sustained themselves with a simple breakfast until they got their next meal for the day at 4pm at the South Express Way as there were no food centers opened along their way out of the towns of Laurel, Talisay, Agoncillo, and San Nilocas - four towns which were seriously damaged by the eruption of Taal Volcano. The landscape especially that of Talisay literally turned gray.

The team left Laurel unmindful of their hunger as they were filled with joy for having accomplished one huge act of kindness. On top of that, they were all beaming with excitement when they got closest to the infamous Taal Volcano.

President Jaime Ipac Manuel, Jr. fully supported the team in their mission to deliver the goods. He provided the two buses and went to personally ask the Provincial Government of La Union, through Governor Francisco Emmanuel "Pacoy" R. Ortega III for the truck which transported the bottles of water.

Happy about the success of the charity project, the team wished there were more help extended as many families were in need of help. Only the families officially registered in the evacuation centers received help but many others who left the evacuation centers to start cleaning their houses were also wanting of the same help.

DMMMSU started 2020 extending help to those in need and it won't waver helping because love, compassion and service are at the core of DMMMSU.

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#### **DMMMSU HYMN**

Hail, beloved Alma Mater Don Mariano Marcos Memorial State University Your honored name will shine forever Keep your glorious fame resounding far and near. From thy portals we learn Skills unknown before And heads and hands keep on craving for more Oh hail, beloved institution Never shall we stand forlorn From you a new era is born To keep life smoothly moving on. You are our inspiration In our quest for knowledge and wisdom You fulfill a noble mission In instruction, research and extension You give the best solution In transforming our land into a great nation And though the years may come and go Our love for you will grow **Beloved University** We are proud of you. We are proud of you.



#### **PHILOSOPHY**

Total human development with appropriate competencies.

Naan-anay a pannakamuli ti tao iti umiso ken nadumaduma a kabaelan.

#### VISION

A globally competitive university.

Kangrunaan ken mabigbigbig nga universidad iti sangalubungan.

#### MISSION

Provides high quality instruction, research and extension.

Mangipaay iti maiyanatup ken dekalidad a panagisuro, panagsukisok ken ekstensiyon.

#### GOAL

To lead in transforming human resources into productive, self-reliant citizens and responsible leaders.

Mangidaulo iti pannakatubay dagiti tao a managparnuay, makapagwaywayas ken nanakman a mangidalan.



http://www.dmmmsu.edu.ph



dmmmsu@dmmmsu.edu.ph



(072 682 2596)



@DMMMSUEduPh



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